



Local 230 Youth Conference

In early July, we held our first-ever IBEW Local 230 Youth Conference with approximately 50 members in attendance. With many of our members falling into the “Baby Boomer” category, and looming retirement just around the corner, our International President has directed each Local in our great Union, to establish Youth Committees. The best way for us to engage with, provide purpose, and charge up our youth members was to host an event that invited members under the age of 35 from all over the Island.

IBEW-Canada Strategic Coordinator for the Next-Gen Initiative, Kate Walsh, opened up the Conference with some broad strokes in recognizing the differences between the various generational gaps found on IBEW job-sites today.

With a focus on safety, we brought in speakers from WorksafeBC, The Construction Rehabilitation Plan, and BC Federation of Labour Occupational Health & Safety Program. Sasha Brown (WorkSafe BC) spoke about the importance of hearing protection and the alarming statistics in youth hearing loss. Vicki Waldron (The Construction Rehabilitation Plan) spoke about addictions and the recent Fentanyl crisis. Gord Lechner (BC Federation of Labour Occupational Health & Safety Program Director) provided a basic Level 1 OH&S class at the event.

Rob Grad from Manulife Financial, and Emily Canavan from Canavan Insurance Services, provided the members with basic

overview on investment knowledge and information on their Group RRSP's. Blended web-based technical training opportunities was presented by Western JETS Executive Director, Adrien Livingston, and Vanessa Hunt from Union Savings also provided a presentation on various union negotiated benefits.

Considering the recent changes in our Provincial Government, we explained the direct and indirect correlation between our jobs, from our apprenticeship policies at the Industry Training Authority, to our retirement. Our Provincial Government plays a role in much of what we do, from the Safety Regulations on the job through WorksafeBC, to direct jobs in road-building, hospitals, schools and ferries. The importance of being politically engaged becomes very apparent when provided the insight. To emphasize that we had visits from Deputy Premier, Carol James; newly elected MLA for Esquimalt-Metchosin, Mitzi Dean; as well as a presentation by IBEW Political Strategist, Matt Wayland, with updates from Parliament in Ottawa with the recent passing of Bill C-4 and the ongoing discussions concerning NAFTA.

We received a tremendous amount of company and vendor support in this endeavor, and after reading through our post-Conference survey results, I believe all members left with a better sense of what the IBEW means to the electrical industry on Vancouver Island, Canada & the United States.



Summer 2017

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News & Note

Port Alberni Info Meeting
Sept. 19th 7:00 PM Tyee
Motel 4151 Redford Street

COMET Organizing Training
Oct. 13th Victoria
Code of Excellence
Oct. 14th Victoria

Frontline Leadership Training
Oct. 14 & 15th Nanaimo
Nov. 18 & 19 Victoria

Call or email the office to be placed
on Training.

Youth Committee Day of Action Oct. 21st
Various locations around the Island

Check out the new Canadian Building
Trades Website and follow on FB
www.StrongerwithLabour.ca



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Business Manager's Report



Phil Venoit Business Manager/ Financial Secretary With BC's new Premier John Horgan

I would like to start out my Report by thanking the membership in having faith in me, and continue to support me in the role as Local 230's Business Manager. It has been an incredible rollercoaster ride over the last twenty-one plus years serving as your representative. It's an honour and a privilege to be able to pursue one's passion. Our longest serving Business Manager, Jim McAvoy used to tell me early on, "It takes ten years to train a Business Manager." Well this year I turned 55, and with all other staff in their later 50's and early 60's, that leaves me ten years to train a succession staff, so the Local will continue to be relevant in the electrical industry on Vancouver Island. On that note, I've hired Brother Cory McGregor (who is about to turn thirty) into the office, and initially to take on the Training file, and assist with members using the web-based electronic registration system being utilized by the Western JETS, as well as moving between the other Local 230 Business Representatives to assist with their files. Over the last few years I have found Cory to be engaged, respectful and concerned for the betterment of the Local at the Unit Meetings. As there is only so much money to support this transition, I had to let Brother Ken Armour go, and I would like to thank Ken for the work he did over the last two years on behalf of the Local and wish him the best in his future.

Provincial Politics

Just prior to the Provincial General Election on May 9th, we released our Position Paper on Provincial Issues for the candidates to consider. We believed it was our responsibility as the IBEW Provincial Council to seize the opportunity and let the parties know where Electrical Workers stand on a myriad of topics that affect us at work and at home. We covered everything from affordable housing and Seniors Care- to transit, electrical generation, fair taxation and BC Ferries to name just a few. We had the support of our IBEW First District Office and we made them available for the Unit Meetings so our members could see on the surface what we are advocating for in our new Provincial Government or, in the event that they wanted to get politically involved and to better understand our collective position. The NDP has officially recognized our letter and agreed we had much more in common than not. For those interested the document is on our website, www.ibew230.org Throughout the election, prior to and post, we met with almost all of the Island MLA's. We will need the support of the Greens as well as the BC NDP to get changes implemented in BC. We have a short window of opportunity being opened at this point to put our bucket list in play, and it will take dozens of meetings over

are construction workers, none of them have worked in Shipyards, they don't know our challenges and so we have to communicate to them not only what they are, but provide solutions that will make sense to them, to us, and the public. This is not an easy task.

With a letter of agreement between the NDP and Greens, and both Leaders born and raised in Victoria, we have an opportunity to capitalize on some projects like South Island Commuter Rail Service, seismic upgrades on schools, as well as, more new hospitals and ferries. While doing this, also finding protections in compulsory certification of our trade(s), better labour laws in protections to help us organize, better workers compensation legislation, and more.

Trotter Morton is now looking at setting up shop on Vancouver Island, thanks to coming to an understanding with Local 213 in signing the Provincial Construction Agreement, after being organized by their Local.

Medical/Dental Changes

At our March, Health & Welfare Meeting, the Trustees decided to cover the cost of the Shingles Immunization, whereas you have to be diagnosed with the disease prior to having the vaccine covered by BC Medical.

BC Skills Competition

As the IBEW is the biggest sponsor of BC's Apprentices. Skills BC has been asking me for years to come and speak at their event, the BC Skills Competition. This is where BC's top regional apprentices compete against other apprentices in various trades. The electrical trade is broken into two different competitions being, residential and industrial controls. The Event is the perfect venue to reach BC's politicians, college and high school apprentice instructors, Industry Training Authority

managers, as well as other larger employers. I spoke about the importance of standards in the trades, and the continuation of The Red Seal Program, as well as encouraging women to help fill some of the shortage in the skilled trades gap.



Dockyard Trades & Labour Council Shop Steward Course

the summer with both the NDP and Greens, to accomplish the changes we need around apprenticeship, WorksafeBC, the labour relations code, provincial public construction, BC Ferries and much, much more.

It's this simple, not one of these politicians

Business Manager's Report

Industry Training Authority

Last year Minister Shirley Bond had a small Compulsory Certification Working Group of 5 people within the ITA put together to study the benefits of implementing a mandatory requirement to hold a Red Seal Certificate in specific trade classifications. With the changing of the new Provincial Government, we have requested to meet with the new Minister responsible for Trades and Apprenticeship, Minister Melanie Mark to discuss her support, if we still have purpose, and if so, under what if any new direction.

Marine Sector Collective Agreements ratified

Public Dockyard – Fleet Maintenance Facility

The Dockyard Trades and Labour Council wrapped up a tentative agreement with the Federal Treasury Board which essentially bumps them up about 8% over the life of the Agreement. Keep in mind their wages have been frozen since 2014. Some good changes around the flexibility in their Leave Provisions, increases to a number of premiums, the Treasury Board did back away from the Harper Conservatives attempt to take the federal public service's Sick Leave off the Books, and left them with a Wellness Committee to take a look at what federal Sick Leave would look like going forward.



Local 230 Elections 2017 Results

President	Greg Gyorfi
Vice-President	Rocco Di Sibio
Treasurer	Adrien Livingston
Recording Secretary	Jackie Oliver
Victoria Unit Chair	Al Sotkow
Nanaimo Unit Chair	Dave Lambert
Courtenay/ Campbell River	Vacant
Marine Unit Chair	Raj Takhar
Business Manager/ Financial Secretary	Phil Venoit

The Executive Board would like to thank the members who took out the time to participate in the electoral process in choosing their leadership, as well as those that ran for office.

Victoria Shipyard

We ran the gambit of mail-outs and meeting with members working at Victoria Shipyard to hold Collective Agreement ratification meetings and votes for the third time, and the results are in and passed with the members voting in favour by a good margin, providing them with;

a signing bonus corresponding to hours worked in lieu of an increase for year one,

March 1st of 2017 - 3.75% increase on wages

March 1, 2018 - 2% increase on wages, plus \$0.20 to go to Retirement/ Medical Dental/ etc.

March 1, 2019- 2% increase on wages, plus \$0.10 to go to Retirement/ Medical Dental/ etc.

March 1, 2020 - 2% increase on wages, plus \$0.10 to go to Retirement/ Medical Dental/ etc.

The old \$0.12 that was clothing allowance, then Stab Funding will now go into Training.

As well as a message to the industry, we have labour peace over the following three and half years.



SHOW AND SHINE

Cadboro- Gyro Park

Building Trades - Metal Trades Unions & Friends

Cars, Trucks and Motorcycles
Best Classic, Best Paint, Best Rod, etc.
Ribbons, Prizes, 50/50 draw, BBQ!
Come join the fun



Saturday Aug 26th

Registration 9-10 AM
Show 10 - 3 PM
Judging at 12:30PM



All Proceeds to benefit Children's Health Foundation of Vancouver Island





For more information call 250-727-3458

Day of Mourning

We attended the April 28th Day of Mourning Ceremony held in Victoria, and this year we added a march to the event. We built 100 mock caskets, and carried them from the Victoria Conference Centre to the foot of BC's Legislative Buildings. One hundred caskets represented the 100th year since the inception of the Workers Compensation system, known as the "Historical Compromise." Each casket was designated a year in history with a description of the number of workers in Canada that had died from their workplace.

I would like to thank our volunteers who showed up to put the caskets together, performed as pall bearers, and took part in the march. I would also like to say a special thank you to Brother, Ivor Bremner, for sharing his personal heartfelt story of his family ravaged by the personal inflections associated to asbestos exposure, which held the people in attendance in silence and sorrow. In an effort to continue to raise awareness to this insidious industrial disease, we have released our most recent TV Commercial, playing on CHEK 6, and can be found on our website www.ibew230.org.



Members gather to respectfully protest workplace accidents



Brother Ivor Bremner

MARCH 1 - OCTOBER 31

WIN WITH UNION SAVINGS

CANADA'S ONLY NOT-FOR-PROFIT, UNION RUN, MEMBERS' BENEFIT PROGRAM

ATTENTION UNION MEMBERS!

\$10,000 GIVEAWAY

Union Savings is giving union members the chance to win a grand prize of \$10,000! Visit WinWithUnionsavings.ca for your chance to win. No purchase necessary.

Join the VICTORIA LABOUR COUNCIL for the 2017

LABOUR DAY Celebration

On the lawn of the BC Legislature

Kid's games • Clowns

FUN for the whole family!

Mon Sep 4th
11 am - 2 pm

Bring along a blanket or lawn chairs and enjoy the music of:

THE TIMEBENDERS

VICTORIA LABOUR COUNCIL
www.victorialabour.ca

Everyone Welcome

Other Island Labour Day Picnics

- Ladysmith - Transfer Beach 11:00 - 2:00
- Comox Valley - Halbe Hall Noon - 3:00