



Building the Nest - 443 Maritime Helicopter Squadron

The squadron was known as the “Hornet Squadron” during the Second World War and adopted a hornet as its emblem. 443 Maritime Helicopter Squadron is currently the west coast operational Sea King

to replace 443 Squadron’s aging Sea Kings. Before the project could begin it took over seven (7) months to haul in over 300,000 cubic metres of crushed rock and gravel to the site, then 12 kilometers (1200 sockets)



Canem crew at Squadron 443

squadron. While 443 Squadron is part of 12 Wing, its home base is in Patricia Bay, Sidney. 443 Squadron is equipped with six CH-124 Sea King helicopters which it flies throughout the North Pacific, South Pacific and Indian oceans as well as other waters around the world. Here at home, 443 Maritime Helicopter Squadron works with the Navy in supporting government efforts to combat drug, fisheries and environmental violations in Canadian waters. Internationally, it supports Navy operations in surface and subsurface surveillance as well as peacekeeping and humanitarian operations. Knappett Projects Inc. is the General Contractor for the Owner Defence Construction Canada. The facility is being built on a suspended concrete slab. The \$105 million project is nearly complete and, in a few years, it will accommodate nine Cyclone maritime helicopters that are

of pilings were driven in to shore up the structure to be built to post-disaster standards.

Canem Systems was awarded the electrical package with 25 guys’ onsite; Houle Electric was awarded the intrusion alarm portion with another 4-5 guys onsite, the project has provided a number of younger members with some great insight into a different type of light industrial installation. Site Foreman Glen McBride reports, over 200,000 feet of EMT, 14-45KVA/400 Hertz power supplies, 225 KVA UPS, a full lightning protection package, Aircraft Static Grounding Grids, Fire Alarm Foam Protection System in all Hangar Bays filling the enormous hangars in 3 minutes, are just some of anomalies to this great project.



Brother Jeff Fudge working at an intrusion alarm panel.

Winter 2014

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News & Notes

Port Alberni Information Meeting
March 18, 2014 | 8 PM Tyee Motel

Upcoming Training

- Field Service Rep. March 8th
- OFA level 1 first aid April 12th Both at 919 Esquimalt Rd.
- OFA level 1 first aid April 19th Nanaimo IBEW Office Suite 306-477 Wallace St.

Dues receipts for tax purpose went out in the mail last week call the office if you have not received it.



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Business Manager's Report



Philip M. Venoit
Business Manager/Financial Secretary

Over the last quarter we wrote BC Premier Christy Clark promoting the benefits of a BC Ferry Fleet built in BC.

I spent one morning on C-FAX radio advocating for an expansion of the Canadian Pension Plan, or CPP. The CPP no longer covers the designed expenses for Canadian retirees, and we are advocating for an increase from 4.95% of a person's wages to 7.2%, with a phase in period of seven years, allowing plenty of time for business to build the increases into their finances. The other way to increase our CPP is we are calling on government to increase the cap, currently the Canadian cap is just over \$43,000, wherein contrast looking just south of the border the Americans cap on their social security program is just over \$106,000, so those that earn more throughout their work life, will receive more in their retirement. This is an important issue for all levels of government to struggle with over the coming years, as the for the past decade all they have done is increase the General Income Supplement and Old Age Security through general tax revenue. It's time for them to stop ignoring the problem and allow for all workers the ability to save better for their retirement in Canada.

After over two decades Western JETS Executive Director Pat O'Connell is officially retiring, Pat played a critical role in BC to help establish compulsory certification of the electrical trade back in the early 90's and worked with the Provincial and Federal governments to

establish training opportunities for IBEW members throughout BC. Prior to running W-JETS Pat was the Business Manager of Local 344 the old Prince Rupert Local Union, prior to it merging with Local 993. I would like to personally wish Pat and his wonderful wife Rose all the best in their retirement. As Pat's temporary replacement we have hired Ray Mathews. Ray spent over a decade as Local 424's Training Director, and previous to that as an Apprenticeship Instructor up at North Island College in Campbell River. Brother Mathews will only be with us until spring of 2015 and we will be looking for a permanent replacement later in 2014, so if you are interested in applying for the position please keep an eye out for the announcement in an upcoming Newsletter.

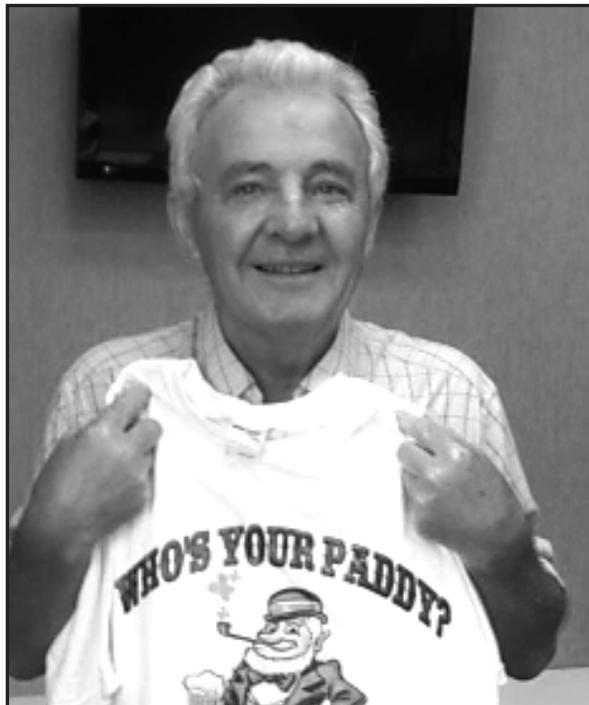
We have filed our Appeal for a review of the Electrical Work Practitioner with the Safety Standards Appeal Board at the same time we have also filed or Appeal in BC Supreme Court for a Judicial Review of BC Safety Authority's Decision to create the new classification thereby circumventing the Industry Training Authority, and the

ability for the Applied Sciences Technicians and Technologists to certify this new watered down "electrical work practitioner". Electronic Technicians have been changing professions to electricians and instrument mechanics for years; we have helped many of them with their apprenticeship through Local 230. However, to allow electrical practitioners to vary from the standard apprenticeship we have worked so hard to maintain in our Province will ultimately result in electrocution, burnt infrastructure and sooner or later fatality. I will continue to report on this issue as we move it forward.

Last Fall we were approached by the Premier's Office asking if the IBEW would accompany Premier Christy Clark to China, Korea and Japan to help sell BC's burgeoning LNG resource market, I'm proud to tell you, Business Manager Glen Hilton from Local 993 spent two weeks with the Premier on this very important trip to attempt to show the Building Trades and specifically the IBEW as a willing partner to bring this resource to market. This will ensure continued great in BC Travel jobs for our members who are interested in traveling

and camp to chase the money jobs, there are currently two more proposed LNG Terminals on Vancouver Island (Port Alberni & Campbell River which could mean more jobs closer to home), and it will also dry up available supply of electricians and drive up our wages throughout the Province. Every electrician in the Province of BC stands to benefit from the results of this very important junket.

The Annual Building & Metal Trades Dinner Dance was well attended and continues to grow with around 150 people; the food was as always great, the band Flatline returned from last year and kept everyone on the dance floor until the end, and the door prizes continue to be a big hit. We raised \$461 that went to Santa's Anonymous.



Western JETS Executive Director Pat O'Connell retires.



DRAW FOR
2014 Harley-Davidson
Road King Touring **\$100**
 Per Ticket

Early Bird Draw

\$5000.00

May 29th, 2014
 at the 26th Annual
 IBEW / MS Charity
 Golf Tournament
 in Mississauga, ON



Main Draw



2014 Harley-Davidson Road King Touring

Draw for the Bike will take place as soon as all tickets are sold, or at the IBEW All Canada Progress Meeting in Ottawa, Ontario on August 13, 2014

Must be an I.B.E.W. Member to Purchase and Win

Tickets \$100.00 each • Only 500 tickets to be sold
 Winning Tickets go back in for the next draw.

A second \$5000.00 cash prize will be drawn at the All Canada Progress Meeting on August 13, 2014

Proceeds to assist in funding of the reception at the IBEW International Convention in 2016.



Code Of Excellence

March 20th, 2014 8:00am-4:00pm

Hotel Grand Pacific, Victoria, BC

This course is mandatory for all members



Shop Steward Training

March 21, 2014 8:00am-4:00pm

Two Classes:

IBEW Construction

CLC Non-Construction (Marine, Motor Winder, Maintenance ect)

Hotel Grand Pacific, Victoria, BC

Please contact Jen or Nicole in the office to register

Announcing Launch of Banking Services for Local 230 Members

Last summer the press reported on how Federal Finance Minister Jim Flaherty put a stop to Manulife Bank offering lower mortgage rates than other banking institutions. Exploring this further Local 230 has been working with our Group Plan advisor D.A. Townley and our Group RRSP advisor Leslie J. Canavan to expand the services available to our members. We are pleased to announce that home mortgage services from Manulife Bank are now available with special discounted rates for Local 230 members.

A special IBEW toll-free number has been set up for you to call, or

you may contact the nearest mobile Banking Consultant. Your Banking Consultant will:

- Provide a high level of advice and service coming directly to your home;
- Ensure the right people are brought in to coordinate the servicing you require; and
- Last but not least, ensure you get the best rates possible from Manulife Bank.

I am excited to be able to arrange this with Manulife, as I believe it will provide a valuable service to IBEW Local 230 members.

Launch of Banking Services for IBEW Members in BC

Competitive Rates – Personal Service

If you wish to discuss your mortgage and deposit needs, you may locate the nearest mobile Banking Consultant, or just call the toll-free number below.

■ Mortgages ■ High Interest Bank Accounts

Over 20 mobile Banking Consultants in BC... go to manulifebank.ca and click on "I am looking for a Banking Consultant!"

1-855-999-IBEW (4239)



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Tri power Trip to Tucson December 2013

Local 230 Contractor Tripower out of Nanaimo has an Installers Contract Agreement with Pfisterer Kontaktsysteme of Germany and Ixosil of Switzerland, at the moment the only agreement in North America. Late last year they were sent down to Tucson by Pfisterer to install 12 of their Connex Size 5S 145 KV Pluggable Connectors onto 1250 MCM HV Cables, which plug into the new SF6 Gas Insulated Switchgear. This gear was manufactured by Alstom of Switzerland. They were sent down so Pfisterer would warranty the installation. They did 2 Incoming Circuits, 6 cables, for the local Utility Tucson Electric Power, and 2 Transformer Circuits, 6 cables, for The University of Arizona Medical Center, and worked with some great guys from Sturgeon Electric of Tucson. Forty Year IBEW member Gerry Westmacott reports, "The guys were great and even laughed at our jokes, all in all a good time, and good work."



Gerry (far right) and Brad (far left) Westmacott with the guys from Sturgeon Electric.

Houle Electric buys Emco Resources

Campbell River will soon be seeing tremendous growth as it gears up for some massive construction projects that will inject new life into the economy for the coming years. Those projects include the \$1-billion John Hart Dam generating station along with several hospital projects from the Vancouver Island Health Authority (Island Health) that total \$600 million.

In response, the senior management team at Houle Electric realized the need to strengthen the company's foothold in the rapidly growing area and surmised that the most effective means to do so would be to acquire an already established and recognized contractor that had the trust of the surrounding community. Shawn Boyd, Branch Manager for Houle Electric's Nanaimo office commented saying that "Emco's key to success has been building strong relationships and a loyal customer base in the Campbell River area and given their culture of integrity and quality workmanship that is similar to Houle's they are the best candidate for us to join forces with. Together, using Houle's larger infrastructure and resource base combined with Emco's ties to the local community, we look forward to growing this geographic area of our business."

Emco, has been in the electrical construction business in Campbell River BC, since 1990. The company's founder and president, Emery Savage will be staying on for three more years after the acquisition to continue managing the operations of the office. Mr. Savage along with two key members of the Emco team, Paul Benoit and Chris Pattison have over 70 years of combined electrical experience and in their 24 year tenure garnered the trust and business of clientele such as the City (of Campbell River) as well as the North Island College. Mr. Savage is happy to now entrust the security and future of what was once "his" business and clients to Houle Electric.



Business Representative Scott swearing in EMCO Resources employees into the Union.

Concert Properties Continues to Invest in Victoria

Union Pension Funds at Work -

Concert Properties BC's Union Pension Fund Developer continues to reinvest on Vancouver Island and in Building Trades members. The recent announcement that Concert Properties has struck a deal to develop the land behind the BC Legislature is great news for Local 230 members. Most of a large city block will be redeveloped into government office buildings, housing, retail and commercial space, and a network of open spaces under a deal between two developers and the province. Currently there are 6 Heritage Buildings on the 6.2 acre property which will all be moved to a smaller lot in the James Bay area, to make way for the new development which will begin in 2015 and scheduled to be completed by 2019. Two other Concert Properties projects going on in Victoria are the old Queen Victoria Hotel with a new face called the "Q" a 124 rental suite apartment, started back last summer and wrapping up next month. The other project is the Era on Yates Street, a 16 storey mixed use Condominium with retail on the ground floor. The quality of our members work is just one more good reason that keeps bringing Concert back to the Island.



Clayton Boon checks on a fire annunciator panel at the Q Apartments.