



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS QUARTERLY NEWSLETTER

www.ibew230.org

IBEW Goes On-line for Education

The IBEW Local 230 has partnered up with the First District Office and Vubiz, a learning service provider that specializes in online courses. For the next three (3) years Local 230 members and their families can take advantage of over 130 courses online. These courses vary from improving computer skills; like Access, Excel, Outlook, Word, and Windows XP; there are work & safety conscious courses like; WHIMS, Fall Prevention and Arrest, Back Safety, Fire Prevention and Safety and Lockout/Tagout procedures; and further self-development courses like Driving Safety, Managing Stress, Sexual Harassment and Time Management. The variety of courses is designed to educate your entire IBEW family, 24 hours a day 7 days a week. To begin your learning experience, you can reach the site through our website on the "Training" page, under the "Work" tab or go to:



<http://vubiz.com/chaccess/IBEW2/>

after you fill in your initial information, you will simply have to **input your password which is: "IBEW2" then your IBEW membership card number**, you can find that on your dues receipts or the IBEW magazine which typically precedes our Local (230) number. If the members were to purchase these courses individually it would cost over \$3,000, we are proud in bringing these types of services back to the members at no additional cost, I hope you enjoy this opportunity and make the best of it.

IBEW Office Street Name Change

To All IBEW Members, Signatory Employers, Affiliates and Vendors:

Please be advised that the IBEW Office has been informed by the City of Langford that the street name in which our office resides has been officially changed from Millstream Road to **Veterans Memorial Parkway**, please update your records of this change and send all correspondence, dues and requests with the change as noted.

IBEW Local 230
Suite 204-2780 Veterans Memorial Parkway
Victoria, BC V9B 3S6

Telephone: (250) 388-7374

Fax: (250) 388-6313

Web Address: www.ibew230.org

Business Manager Email: bmfs@ibew230.org

Dispatcher Email: dispatch@ibew230.org

Organizer Email: organizer@ibew230.org

Administration Email: admin@ibew230.org

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Inside This Quarterly

Page 1:

- IBEW Goes On-line for Education
- IBEW Office Street Name Change

Page 2:

- Business Managers Report
- Malaspina College in Nanaimo Offers Electrical

Page 3:

- MAC Council Office Opens mid-Island
- Multiple Sclerosis in Canada

Page 4:

- Dispatch and Training
- Attention Past Marine Members
- Fallen Brothers
- Brothers Retiring
- Long Service Pin Awards

News/Notes:

- Construction Agreements available in Office and at Unit Meetings

Business Manager's Report



Philip M. Venoit
Business Manager/Financial Secretary

At the BCYT Convention held in Victoria, Economic Development Minister Colin Hansen spoke to us about the "benefits" coming from TILMA, while Former Premier Dave Barrett spoke to us about the negative impact TILMA will have on us? TILMA is the Trade, Investment, and Labour Mobility Agreement signed by the BC and Alberta governments as an unprecedented inter-provincial free trade deal, without any debate or even discussion within our respective Legislatures. This deal extends privileges similar to those in the North American Free Trade Agreement (NAFTA) to corporations and individuals, allowing them to sue provincial governments and their official agencies for any regulation deemed harmful to investment, or in another word "profit". Provincial and municipal policies designed to protect the environment and public health is vulnerable to attack from corporate lawsuits. As an example higher safety standards under TILMA, is described as a "barrier" to trade and investment. TILMA has Deep Integration implications

and could tie sections 31 & 32 of the NAFTA, this is why George Bush, Vicente Fox and Paul Martin met in March 2005 to sign the Security and Prosperity Partnership of North America, which contains over 300 provisions for the harmonization of national agriculture, security, immigration, environmental and aboriginal policies in all three countries, more to come... The IBEW Provincial Council has appointed me to sit on the **BC Federation of Labour Executive Board** which is made up of the 14 largest unions in the Province. This carries on with my promise to continue to elevate Local 230 within the Labour community. We sat with John Bagent the Lawyer who argued the recent Federal Supreme Court case on the Canadian charter challenge of Bill 29, where the BC Liberals ripped out portions of the Health Care Agreement. In that decision the Judge re-affirmed the rights of Canadians of their rights to freedom of association and further to that to the activity of the union which includes the right to negotiate a collective agreement. If nothing else, this Supreme court decision further legitimizes unions as an institution within Canadian society, and we should recognize it as the significant win it is. **We met with Mike Fleming of the BC Labour Relations Board** as he requested that the Vancouver Island Building Trades put together an Ad hoc committee from several trades unions in construction to look at why the Island Unions are doing better than their mainland counter-parts and appear to get along better than most other union-management relationships throughout the rest of BC. The other trades asked were the Plumbers, Sheetmetal workers and the Carpenters in Victoria. I'll

be reporting on this committee's progress throughout the Year. We facilitated another **RRSP Meeting with Manulife Financial** in Victoria with the Marine section being so busy. We have marked our first year since moving the Group RRSP fallback position with Manulife, from the Money Market (at .2%) to the Conservative Allocation Fund (2.75%), for those members that still have not directed their monies that difference in real return means that we were able to bring an extra 2.55% for our members that have yet to invest their money. We will be putting on 2 more investment courses early in Fall, please refer to the index of the next Newsletter for times and places. On the benefits side, **at the Health and Welfare Trustee Meeting we moved the addition of vision correction surgery** to the plan which was unanimously accepted, the new option allows for the member to be reimbursed \$200 every 24 months to a total of \$1,000, by doing it this way the plan does not take on any further costs, but we provide our members the additional option. We have **posted 115 Archived Stories from the IBEW Journal** which Local 230 had contributed to from the 1920's to today, you can find these often colourful stories of life in the IBEW on Vancouver Island under the Archive section on our website. Looking at our most recent **Member Demographics;**

Under 24 - 08%
25 - 34 - 20%
35 - 44 - 21%
45 - 54 - 28%
55 and over - 23%

We still have some work to do to attract youth into our Local Union.

Malaspina College in Nanaimo Offers Electrical Apprenticeship Program

Malaspina University-College is offering a 24-week entry-level Electrician program starting September 4, 2007 and will continue to offer the program starting each September. Successful graduates of this program will receive Industry Training Authority credit for Level 1 Electrician apprenticeship technical training. This program is designed to provide students with all Level 1 Electrician learning outcomes plus additional safety and workplace skills training providing graduates

with the skills they will need to be productive entry-level employees and apprentices. To register for the 24-week entry-level Electrician program please call 250-753-3245, extension 2807.

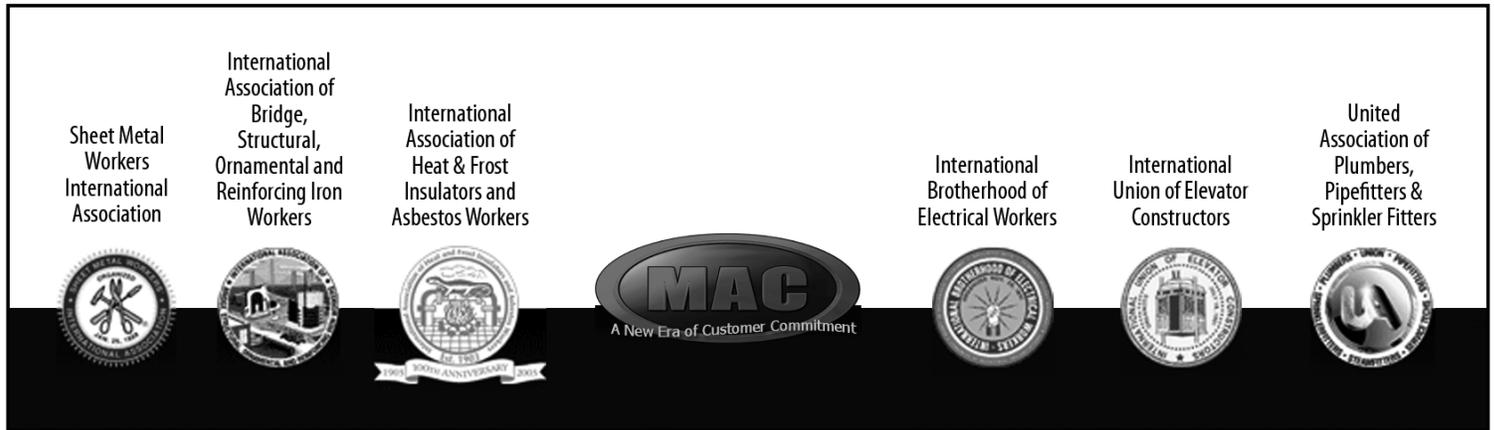
Malaspina is also offering a 10-week Level 1 Electrician class starting on March 3, 2008 and has scheduled a 10-week Level 2 class starting May 12, 2008. To register for Level 1 or Level 2 Electrician please call Tanya or Joyce at 250-740-6112.

MAC Council Office Opens Mid-Island

“Getting the safest, most productive and skilled craftsmen and women on your job is now more attractive than ever before.” That is the message from the Mechanical Allied Crafts Council or “MAC”, consisting of six international unions joining together to be more of a business partner with owners and end users. We’ve been saying we’re the most professional and highest skilled trades’ workers for years MAC will be the vehicle to market those skills.

The six International Building Trades Unions have decided in making up the Mechanical Allied Craft (MAC) Councils across Canada have decided that in the implementation of the Council, that Vancouver Island has the dynamic to be set alone

to accomplish our own Council; we are the only anomaly outside of having a Provincial MAC. This is due in part because half the Council’s local unions (the Sheet Metal workers Local 276, the U/A of Plumbers & Pipe fitters Local 324, and the IBEW Local 230) exist only on the Island, and although this may cause some ripples on the mainland, I believe we will stand a better chance of creating a stronger and more cohesive council. With this in mind the VI-MAC Council is opening an office in Nanaimo for all the MAC Unions to use, located at; #301 – 324 Terminal Avenue South, (across from A&B Sound). The MAC office will be open to do IBEW business and meetings mid-island, hours will soon be posted in the door and in the next newsletter.



Multiple Sclerosis in Canada

Multiple Sclerosis (MS) is an unpredictable and often disabling disease of the central nervous system (brain and spinal cord). It is the most common neurological disease of young adults in Canada. An estimated 72 thousand Canadians have MS.

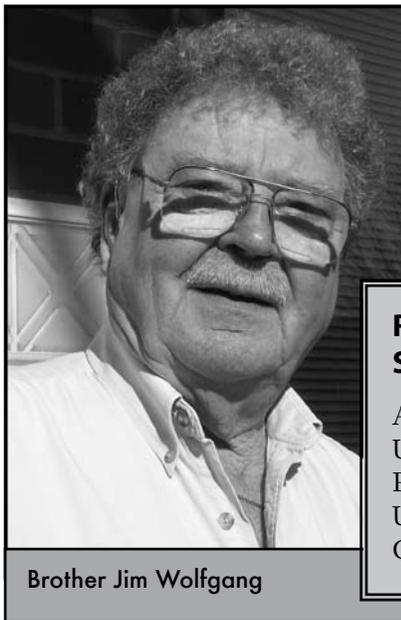
MS attacks the protective myelin covering of the brain and spinal cord causing inflammation and often destroying the myelin in patches and, at times, the nerve fibres (axons) themselves. When this happens, the natural flow of nerve impulses are interrupted. The result may be vision problems, numbness, loss of balance, extreme fatigue, tremors, even paralysis.

Known as a “northern disease” which is believed to have European origins, epidemiological studies have shown that Canada has one of the highest prevalence rates of MS in the world and one of those Canadians is one very close to the IBEW. Past International Representative Jim Wolfgang had his first MS attack in 1966. Jim served the IBEW from 1962 – 1985 and was instrumental as the first President

to the Dockyard Trades and Labour Council in 1967-68 and later organizing Local 2228 on a Federal level in 1969. Today Jim is still very active in labour and has served as the Canadian Representative on the 42 country MS International Federation for the past 5 years.

The IBEW was the first union to adopt a charity on a National basis and that charity was Multiple Sclerosis and to date we have contributed approximately 4 million dollars towards a cure.

Keep up the good work Jim!!



Brother Jim Wolfgang

Recorded Cases of Multiple Sclerosis/100,000:

Austria – 78	Japan – 8
UK – 110	Canada – 240
Poland – 120	Iraq – 6
US – 135	Brazil/Argentina 18
Germany – 149	

Dispatch and Training

In Training over the past six months we've facilitated courses designed to build skills for our foremen, "Managing Field Productivity" taught by Dr. Atwa Hanna, Chairman of the Construction Engineering Program at the University of Wisconsin. These courses are designed to increase efficiencies on our projects while narrowing our competitive gap against non-union contractors. We have put on 6 FSR Code courses, and a Systimax Cabling course. We facilitated a close proximity course for the Raylec Power crew, and played for them International President Hill's State of the Union message, which is now situated on the front page of the Local's Website and I would urge every member to take the time to watch it at home. We also put six of our members through the Canadian Labour Congress Shop Steward Course.

For our apprentices, the Industry Training Authority has developed a new Guide Book for you and is available on their website at www.itabc.ca, you should all be reading through this Guide Book, as it outlines the roles and responsibilities for an apprentice.

The Program Advisory Committees are starting up again around the Province, and I will continue on as the Vice-Chair at Camosun College, we're still waiting to hear from North Island College, and Malispina College has requested we sit on their PAC as well as they will be starting up an electrical training program mid-island. The PAC's are very important today as the Industry Training Authority (ITA) has requested the Colleges reinstate them to be industry driven and this is where the ITA will receive its input.

Congratulations is due to Dan Mott from Mott Electric for being chosen as the "Top in Trades" sponsored by The Province newspaper, and to Lew Williams, Service Manager for Houle Electric in Victoria as the recipient of the Distinguished Alumni Award for Camosun College, we believe this is the first time it has been awarded to a Tradesman.

Attention Past Marine Members

The IBEW members that worked at Yarrows and the Victoria Machine Depot have been meeting on a quarterly basis over the past years, and more recently the Local has been heading over to meet with them whenever possible. At the last meeting we were able to present three of them with their IBEW Long Service pins.

Jack would like to let all past marine members know about the next two scheduled luncheon's, which are Thursday September 6th and December 6th at the Gorge Vale Golf Club, 1005 Craigflower Road, folks begin arriving at 11:00 AM and sit down for lunch just before noon. So get there early and mingle with some old friends!



Pictured from left to right are; Brother Peter Kappel with his 55 year pin, Business Manager Phil Venoit, Brother Jack Webber, event coordinator, Brother Gerry Bishop 65 year pin, and Brother Don Bentley 55 year pin.

Our Hearts Go Out To The Families Of Our Fallen Brothers

Thomas McLaren	Bill Bell	John Doe
Pat Atherly	Melville Olsen	Patrick Wolfe
John Kernachan	Wilson Fandry	Harry Finnegan
Jack Archer		

We Wish All The Best For Those Brothers Retiring

Howard Owen	Doug Jordan
Peter Ramsay	Dan Landry

Congratulations To The Members Receiving Their Long Service Pin Awards

50 Year Pin

Harry J. Finnegan
James R. McAvoy
Garry D. Garrington
Leonard C. Hale
Herbert R. Hotel
Harry D. Nicholas
Frederick C. McCaffrey
Ambrose F. Charmley
Earl D. Barnswell
Ted A. Browett
Michael Sevcov

Stephen N. Tattrie
Gregory I. Iverson
Hugo K. Lebitschnig
Kenneth Krall
George R. Johnson
Wilfred O. Jones

55 Year Pin

John C. Hodgson
William N. McDonald
Garnet J. Riviere
Herbert Mayr

Richard E. Kenschak
Harold A. Leigh
Louis Welch
Herbert T. Cordingley
Harold R. Beckensell
Gordon W. Brooks
Edward G. Campbell
Gordon M. Ells
Peter Kappel
Donald G. Bentley

60 Year Pin

Gabriel Arcuri
Richard J. Carroll
Clarence A. Lamb
John F. Pynn
Robert Stirling
Edward Hartland
Ralph W. Colegrave
Verner E. Fillman

65 Year Pin

Gerald V. Bishop